



5th General Meeting
Network of Asian River Basin Organizations

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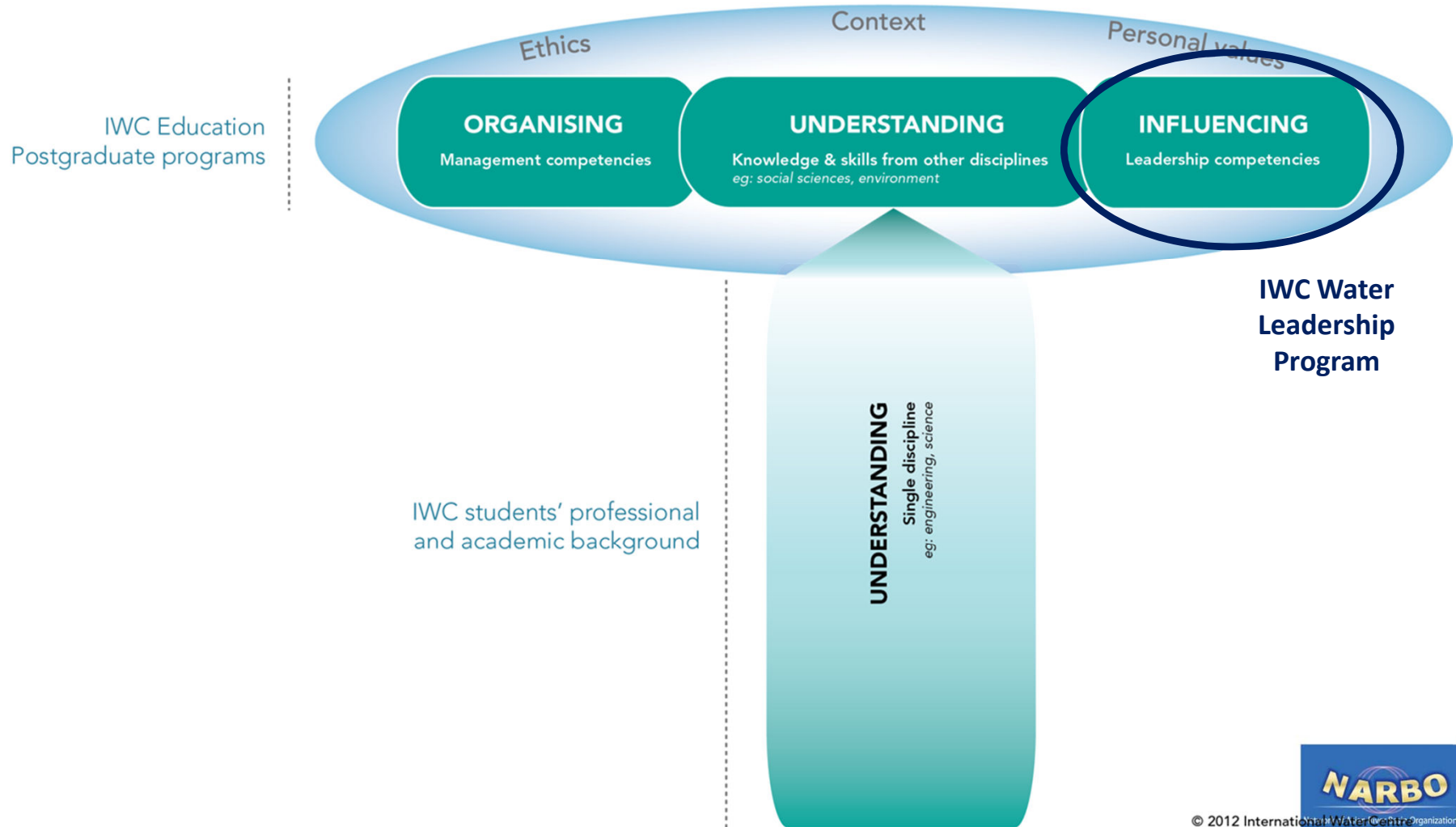
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Leadership – a process...

- A process of influence that accomplishes three outcomes:
 - Direction: a shared understanding (vision) of common goals and strategy.
 - Alignment: the coordination of resources and activities.
 - Commitment: a commitment to collective success.

T-shaped IWRM Leaders



Target audiences

- Team / project leader – formally responsible for delivering outcomes, need to build, manage and monitor project delivery and build and communicate shared visions
- Project champion – initiate and drive processes of change, highly motivated, excel at exerting influence
- Enabling water leader - people who enable others to find solutions to complex water management problems, create environments for others to interact and collaborate

IWC water leaders of the future...

- Capacity building (short course) program to develop leadership skills and behaviours
 - self awareness (giving and receiving feedback)
 - creating a shared vision
 - leading by example
 - developing collaborative networks
 - communication & listening
 - systems thinking
 - influencing
- On the job support through mentoring & coaching programs, & personal development plans

Thank you!

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